

Board of Directors Candidate Application

The Independent Order of Foresters

(Please feel free to provide information on a separate sheet or you may attach a resume)

Personal data

Last Name _____ Given Name(s) _____

Address _____

City/Town _____ Province/State _____ Postal/Zip Code _____

Phone _____ Email _____

Marital Status _____ Spouse's Name _____

Are you Age 18 or older? Yes _____ No _____

Diversity and Inclusion

Are you a member of or identify with any racial, ethnic, cultural or visible minority?

Yes _____ No _____

Gender: _____

Board Experience

Please provide details on your current or former Board memberships, including committees on which you have served as either member or Chair:

Organization	Role/Title	Dates of Service
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please indicate your level of knowledge of each of the following areas:

	<u>Some</u>	<u>Substantial</u>
Financial Expertise e.g. CFO*	_____	_____
C-Suite/Broad Business Experience *	_____	_____
International Experience*	_____	_____
People Leadership*	_____	_____
Strategic Planning*	_____	_____
Business Transformation/Change Management*	_____	_____
Information Technology/Cyber Security/AI	_____	_____
Investment	_____	_____
Legal, Regulatory Compliance and Governance	_____	_____
Life Insurance Operations	_____	_____
Marketing, Human Resources, or Communications	_____	_____
Mergers and Acquisitions	_____	_____
Risk Management	_____	_____
Sales and Distribution	_____	_____
Volunteer and Fraternal Management*	_____	_____

*Denotes priority areas of focus

Employment History (you may attach your current CV/resume)

Employed _____ Retired _____ (Please check one)

Name _____

Address _____

Phone _____ E-mail _____

Type of business or organization _____

Primary service(s) and area/population served _____

Are you or have you been an insurance sales agent of Foresters Financial?

Yes _____ No _____

If "Yes", please give details (sales agent includes registrar)

Education (you may attach your current CV/resume)

High School _____ Diploma/Degree _____

Community College _____ Diploma/Degree _____

University _____ Diploma/Degree _____

Other _____

Background information (Disclosure required by *Insurance Companies Act*)

Have you ever been convicted of a criminal offence for which you have not been pardoned or for which the pardon has been revoked? Yes _____ No _____

If "Yes", please provide confidential disclosure.

Have you ever been declared bankrupt or made a voluntary assignment in bankruptcy or are you currently an undischarged bankrupt? Yes _____ No _____

If "Yes", please provide details.

Have you ever been a controlling shareholder, officer, or partner of a corporation or partnership which was declared bankrupt, or made a voluntary assignment in bankruptcy, made a proposal under any legislation relating to bankruptcy or insolvency or is currently not discharged? Yes _____ No _____

If "Yes", please provide details.

Foresters Membership and Volunteer Experience

Are you a voting member in good standing of Foresters? If yes, provide Certificate # _____

Offices held with Foresters (include all titles, Regional and/or Branch and dates)

Volunteer Experiences & Accomplishments (Please provide details or you may attach a resume)

Reasons for your interest in Foresters Board

Please state why you are a good candidate to be a Director of Foresters:

State what experience and expertise you would bring to the Foresters Board:

Please confirm that you can meet the following commitments of a Directorship:

	Yes	No
a. A yearly time commitment of 20-30 days	_____	_____
b. Personal attendance at all meetings*	_____	_____
c. Ability to travel to US, UK and Canada	_____	_____
d. You have no impediments that would interfere with the time, travel and attendance commitments of a Director *(subject to occasional personal emergencies)	_____	_____

Signed _____ Date _____

Various Governmental regulations require that background checks be performed on those persons who may/will serve as directors. Please review and complete the attached authorization form allowing us to do so.

CONFIDENTIALITY OF INFORMATION - Foresters will keep the information you provide confidential and, except as required by law, use it only for the purposes of evaluating your suitability as a nominee for a directorship.

**NOTICE AND CONSENT CONCERNING CONSUMER REPORTS FOR
DIRECTOR APPLICATION PURPOSES FOR
THE INDEPENDENT ORDER OF FORESTERS BOARD**

I acknowledge and understand that The Independent Order of Foresters (Foresters), either may request, or has decided to request, consumer reports or investigative consumer reports in connection with my application to be a director on Foresters Board of Directors or during the course of my Foresters directorship, if any ("a directorship"). Any information contained in such reports may be taken into consideration in evaluating my suitability for a directorship. Such reports, if such obtained, will be prepared by a consumer-reporting agency and may contain information concerning my credit standing or worthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to, credit reports, criminal records checks, court records checks, and/or summaries of educational and employment records and histories.

The information contained in such reports may be obtained from public record sources or through personal interviews with my neighbors, friends, associates, current or former employers, or other personal acquaintances.

If Foresters requests an investigative consumer report, which would include personal interviews as described above, I understand that I will receive a second notice indicating that such a report has been requested no later than three days after the request is made to a consumer reporting agency. This additional notice, if issued, will advise me as to my further rights pertaining to investigative consumer reports.

If any adverse decision is made with regard to my application for a directorship or my continuing to hold such directorship, if any, based entirely or in part on the information contained in a consumer report, I understand that I will be notified as to the basis of that decision and given a copy of the report, as well as a summary of my applicable rights.

I understand my consent is required by law before Foresters may obtain a consumer report or investigative consumer report pertaining to my potential directorship or actual directorship, if any, with Foresters.

CONSENT STATEMENT

I have carefully read and understand this Notice and Consent form and, by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to The Independent Order of Foresters in conjunction with my application for a directorship or in connection with any future decisions concerning my directorship with Foresters, if any.

I further understand that this consent will apply during the course of my directorship with Foresters, should I obtain such directorship, and that such consent will remain in effect indefinitely until revoked in a written document signed by me. I further understand that any and all information contained in my directorship application or otherwise disclosed to Foresters by me may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by Foresters, and confirm that all such information is true and correct.

Date (mm/dd/yyyy)

Signature of Applicant

Full name printed

Maiden name or other names used

Present address

How long?

City/Town

Province/State

Postal/Zip code

Former address

How long?

City/Town

Province/State

Postal/Zip code

Date of birth

Social Security number/Social Insurance number

Driver's License number

Province/State of license

408423 CAN/US/UK (05/24)